Further Readings

Acknowledging Different Ways of Knowing/ Knowledge Oreation: Effective research requires interprofessional collaboration and communication between academics, partners, and stakeholders. But how do you manage different ways of knowing within a research project to align with stakeholders' core beliefs and values, while also creating and transferring knowledge? Studies show that prejudice, lack of trust and respect, and different views/ways of knowing can impede the cultivation and maintenance of collegial relationships for effective collaboration and thereby affect knowledge transfer (Strange 2010; Wong et al. 2016). When research outcomes can incorporate and translate the co-production of knowledge, the information can empower stakeholders and raise the voices of those who were typically left on the margins (Rasool 2017).

Advertising Positions: Did you know that job advertisements using masculine language are less appealing to potential women and other underrepresented candidates? Evidence illustrates that women, among others, are less likely to believe they belong in a particular workplace or position when a job advertisement uses masculine terms (him/he) or coded words (i.e.,

impacted women's health. For example, car